



Dhanlaxmi Shikshan Sanstha
Sahakarmitra Shivajirao Katkade Arts & Commerce College Naigaon

Office: Email: sskcollegeiqac@gmail.com
(Affiliated to Savitribai Phule Pune University)
SSK Campus Wadzire Tal-Sinnar, Dist-Nashik

www.sskseniorcollege.com/ Email ID- sskmahavidyalay@rediffmail.com

Accredited by NAAC with 'C' Grade (CGPA- 1.66)in First Cycle

6.1.2- The effective leadership is visible in various institutional practices such as decentralization and participative management.

The Institutions follows the Professional Management approach in managing the Institutions. The Management aims at implementing the concept of innovativeness in managing the academic and administrative matters. The Institutions always believe in the practices of decentralization and participative management. Practice of Decentralization is having own significance in the management. It reflects the policy decision making, planning and administration, and office management. Management and Administration is responsible for quality initiative to promote education to all sections.

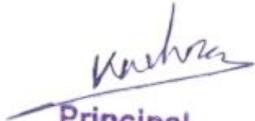
The Institutions enhance the quality at various levels -

Management, College Development Committee, Governing Council, Principal, Vice-Principal, IQAC Committee, Various Committees, Academic Staff Welfare, Administrative and Non- teaching Staff, NCC. All the stakeholders involve in the decentralization and participative management all are working together for efficient functioning of the Institutions.

Management:


IQAC CO-ORDINATOR
Sahkarmitra Shivajirao Katkade
Arts and Commerce College, Naigaon
Tal.: Sinnar, Dist.: Nashik (MH) PIN : 422 102.




Principal
Sahakarmitra Shivajirao Katkade
Arts & Commerce College,
Naigaon, Tal. Sinnar (Nashik)



Dhanlaxmi Shikshan Sanstha
Sahakarmitra Shivajirao Katkade Arts & Commerce College Naigaon

Office: Email: sskcollegeiqac@gmail.com
(Affiliated to Savitribai Phule Pune University)
SSK Campus Wadzire Tal-Sinnar, Dist-Nashik

www.sskseniorcollege.com/ Email ID- sskmahavidyalay@rediffmail.com

Accredited by NAAC with 'C' Grade (CGPA- 1.66)in First Cycle

The Institution promotes a culture of decentralization and participative management involving all types of stakeholders in the process of decision making. The management always believes in decentralization and participative management. The management endeavors best substantial independence to the Institutions in all area of decision making process.

Administration:

Administration is the backbone of the Institution. Institution firmly believes to provide quality education to the society. The College administration plays an integral role, leading and supporting the development and implementation of policies, programs, and initiative that are associated with the vision and mission of the college. The administration ensures the smooth functioning in the all areas like Admissions, Account and Finance, Record Keeping, Evaluation and Supervision, and Maintenance.

Faculty Members

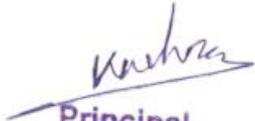
Faculties maintains the healthy relationship with students, faculties, and community. The faculties are execute the policies and programs accurately and constructively. The College faculties represent the ethics and attend the professional ethics in the education.

Departments

The Primary role of the department is to provide the academic excellence in


IQAC CO-ORDINATOR
Sahkarmitra Shivajirao Katkade
Arts and Commerce College, Naigaon
Tal.: Sinnar, Dist.: Nashik (MH) PIN : 422 102.




Principal
Sahakarmitra Shivajirao Katkade
Arts & Commerce College,
Naigaon, Tal. Sinnar (Nashik)



Dhanlaxmi Shikshan Sanstha
Sahakarmitra Shivajirao Katkade Arts & Commerce College Naigaon

Office: Email: sskcollegeiqac@gmail.com
(Affiliated to Savitribai Phule Pune University)
SSK Campus Wadzire Tal-Sinnar, Dist-Nashik

www.sskseniorcollege.com/ Email ID- sskmahavidyalay@rediffmail.com

Accredited by NAAC with 'C' Grade (CGPA- 1.66)in First Cycle

all activities. The Departments and Head of the Department are perform their role and responsibilities initiated with the vision and mission of the college.

Non Teaching Staff

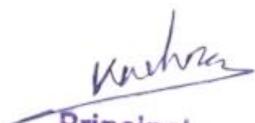
In the administration non-teaching staff plays crucial role in managing the day-to-day work. The assigned to non-teaching staff is to meet and accomplish operational and strategic objectives.

Case Study Showing Decentralization and Participative Management

- The Institution has adopted the decentralization and participative management in the process of academic and administration.
- The Top management gives generous freedom and flexibility to the Principal together with the IQAC to lead all the academic activities of the college. They regularly meet and take necessary steps to formulate and implement the perspective plan of the institution.
- As part of quality improvement and quality initiative the institution and its concern IQAC and College Development Committee and other statutory Committees continuously work on quality improvement.
- In the beginning of academic year all faculty members conduct a meeting and discuss the smooth functioning of the institution. Various committees are constituted and responsibilities are assigned to them.
- Internal Quality Assurance Cell monitors the academic and administrative activities. Mentorship is introduced in all the


IQAC CO-ORDINATOR
Sahkarmitra Shivajirao Katkade
Arts and Commerce College, Naigaon
Tal.: Sinnar, Dist.: Nashik (MH) PIN : 422 102.




Principal
Sahakarmitra Shivajirao Katkade
Arts & Commerce College,
Naigaon, Tal. Sinnar (Nashik)



Dhanlaxmi Shikshan Sanstha
Sahakarmitra Shivajirao Katkade Arts & Commerce College Naigaon

Office: Email: sskcollegeiqac@gmail.com
(Affiliated to Savitribai Phule Pune University)
SSK Campus Wadzire Tal-Sinnar, Dist-Nashik

www.sskseniorcollege.com/ Email ID- sskmahavidyalay@rediffmail.com

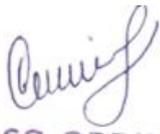
Accredited by NAAC with 'C' Grade (CGPA- 1.66)in First Cycle

departments and it is effectively monitored by the Principal.

- The Management of the Institution prioritizes in ensuring the quality level of faculty members during appointment as a
 1. Principal
 2. College Development Committee Members
 3. Internal Quality Assurance Cell
 4. Departments and Heads of the Departments
 5. Chief Examination Officer
 6. Research Committee

Outcome:

The Management of the Institution conducts the regular meets and discuss the issue and challenge with developmental aspect of the institute. Thus, Management of the Institution encourages the Principal, teachers, students, non -teaching staff, alumni and all co-ordinators to share their ideas, opinions and suggestions through the proper channel. The input received from various committees and feedback analysis are considered for the future decision making.


IQAC CO-ORDINATOR
Sahakarmitra Shivajirao Katkade
Arts and Commerce College, Naigaon
Tal.: Sinnar, Dist.: Nashik (MH) PIN : 422 102.




Principal
Sahakarmitra Shivajirao Katkade
Arts & Commerce College,
Naigaon, Tal. Sinnar (Nashik)

ORGANOGRAM OF THE INSTITUTION

Dhanlaxmi Shikshan Sanstha's - Executive

Dhanlaxmi Shikshan Sanstha's - Board of Director

IQAC

College Development Committee

Principal

- Admission Committee
- Examination Committee
- Time-Table Committee

Student Council

Head of Departments

- Faculties
- Supporting Staff

- National Service Scheme
- Gymkhana Committee
- Placement Cell
- Student Development
- Counseling Centre
- Competitive Exam Centre
- Cultural Committee

Alumni Association

Office

- Junior Clerk
- Supporting Staff



Dhanlaxmi Shikshan Sanstha
Sahkarmitra Shivajirao Katkade Arts & Commerce College Naigaon

Office: Email: sskcollegeiqac@gmail.com

(Affiliated to Savitribai Phule Pune University)

SSK Campus Wadzire Tal-Sinnar, Dist-Nashik

www.sskseniorcollege.com/ Email ID- sskmahavidyalay@rediffmail.com

Accredited by NAAC with 'C' Grade (CGPA- 1.66)in First Cycle

**Committees for Curricular, Co-Curricular,
Extra-Curricular And Extension Activities**

ACADAMIC YEAR (2023-24)

1) Anti Ragging Committee

Sr.No	Name of the Member	Designation
01	Dr.K.T.Khairnar	Principal
02	Prof.K.S.Katkade	Vice Principal
03	Prof.P.N.Pansare	Co-coordinator
04	Prof.B.B.Mandalik	Member
05	Dr.B.D.Mankodi	Member

IQAC CO-ORDINATOR
Sahkarmitra Shivajirao Katkade
Arts and Commerce College, Naigaon
Tal.: Sinnar, Dist.: Nashik (MH) PIN : 422 102.



Principal
Sahkarmitra Shivajirao Katkade
Arts & Commerce College,
Naigaon, Tal.Sinnar (Nashik)



Dhanlaxmi Shikshan Sanstha
Sahkarmitra Shivajirao Katkade Arts & Commerce College Naigaon

Office: Email: sskcollegeiqac@gmail.com

(Affiliated to Savitribai Phule Pune University)

SSK Campus Wadzire Tal-Sinnar, Dist-Nashik

www.sskseniorcollege.com/ Email ID- sskmahavidyalay@rediffmail.com

Accredited by NAAC with 'C' Grade (CGPA- 1.66)in First Cycle

2) College Development Committee

Sr.No	Name of the Member	Designation
1	Smt. Kusumtai Shivajirao Katkade	President
2	Shri. Kunal Shivajirao Katkade	Secretary
3	Shri. Sudam Jagannath Kamod	Local Members
4	Shri. Laxman Dnyandeo Jejurkar	Local Members
5	Dilip Pundlik Lahane	Local Members
6	Dr. K.T. Khairnar	Principal
7	Prof. P.N. Pansare	H.O. D. (ARTS)
8	Prof. G.N. Waghale	H.O. D. (Commerce)
9	Prof. B.B. Mandlik	Women Teachers
10	Shri. V. P. Gaikwad	Non- Teaching Staff
11	Prof. Dilip Kute	Education Related
12	Shri. Sandip Ramdas Jarkad	Industrialist
13	Dr. Harish Adake	Research Related
14	Shri. Kailas D. Gite	Social Related
15	Prof. Ganesh G. Sirsat	Coordinator (IQAC)
16	Dr. K.T. Khairnar	Student Council Chairman

IQAC CO-ORDINATOR
Sahkarmitra Shivajirao Katkade
Arts and Commerce College, Naigaon
Tal.: Sinnar, Dist.: Nashik (MH) PIN : 422 102.



Principal
Sahkarmitra Shivajirao Katkade
Arts & Commerce College,
Naigaon, Tal. Sinnar (Nashik)



Dhanlaxmi Shikshan Sanstha
Sahkarmitra Shivajirao Katkade Arts & Commerce College Naigaon

Office: Email: sskcollegeiqac@gmail.com

(Affiliated to Savitribai Phule Pune University)

SSK Campus Wadzire Tal-Sinnar, Dist-Nashik

www.sskseniorcollege.com/ Email ID- sskmahavidyalay@rediffmail.com

Accredited by NAAC with 'C' Grade (CGPA- 1.66)in First Cycle

3) EXAMINATION COMMITTEE

Examination Department Committee-2024-25

Sr.No	Name of the Member	Designation
01	Dr.K.T.Khairnar	Principal
02	Prof.K.S.Katkade	Vice-Principal
03	Prof.P.N.Pansare	Supervisor - Academic & Exam.
04	Dr.P.B.Mahajan	College Examination Officer CEO
05	Prof.G.G.Sirsat	Member
06	Prof.G.N.Waghale	Member
07	Prof.Smt.B.B.Mandalik	Member
08	Prof.Ranuka S Dhatrik	Member
09	Shri.V.P.Gaikwad	Junior Clerk
10	Shri.Satish D Jejurkar	Supporting Staff
11	Shri. Kalpesh P Gaikwad	Supporting Staff

IQAC CO-ORDINATOR
Sahkarmitra Shivajirao Katkade
Arts and Commerce College, Naigaon
Tal.: Sinnar, Dist.: Nashik (MH) PIN : 422 102.



Principal
Sahkarmitra Shivajirao Katkade
Arts & Commerce College,
Naigaon, Tal.Sinnar (Nashik)



Dhanlaxmi Shikshan Sanstha
Sahkarmitra Shivajirao Katkade Arts & Commerce College Naigaon

Office: Email: sskcollegeiqac@gmail.com
(Affiliated to Savitribai Phule Pune University)

SSK Campus Wadzire Tal-Sinnar, Dist-Nashik

www.sskseniorcollege.com/ Email ID- sskmahavidyalay@rediffmail.com

Accredited by NAAC with 'C' Grade (CGPA- 1.66)in First Cycle

GRIEVANCE REDRESSAL COMMITTEE

Grievance Redressed Committee -2024-25

Sr.No	Name of the Member	Designation
01	Dr.K.T.Khairnar	Principal
02	Prof.K.S.Katkade	Vice Principal
03	Prof.P.N.Pansare	Co-Ordinator
04	Dr.P.B.Mahajan	Member
05	Prof.G.G.Sirsat	Member
06	Prof.G.N.Waghale	Member
07	Dr.K.S.Shirsath	Member
08	Mr.V.P.Gaikwad	Office Staff Representative
09	Kum.Arti Sharad Gite	Student Representative

IQAC CO-ORDINATOR
Sahkarmitra Shivajirao Katkade
Arts and Commerce College, Naigaon
Tal.: Sinnar, Dist.: Nashik (MH) PIN : 422 102.



Principal
Sahkarmitra Shivajirao Katkade
Arts & Commerce College,
Naigaon, Tal.Sinnar (Nashik)



Dhanlaxmi Shikshan Sanstha
Sahkarmitra Shivajirao Katkade Arts & Commerce College Naigaon

Office: Email: sskcollegeiqac@gmail.com
(Affiliated to Savitribai Phule Pune University)

SSK Campus Wadzire Tal-Sinnar, Dist-Nashik

www.sskseniorcollege.com/ Email ID- sskmahavidyalay@rediffmail.com

Accredited by NAAC with 'C' Grade (CGPA- 1.66) in First Cycle

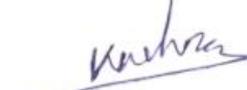
1) IQAC Committee 2023-24

The Composition of Internal Quality Assurance Cell (IQAC)2023-24

Sr.No	Name of the Member	Designation
1	Shri. Kunal Shivajirao Katkade	Management Representative
2	Shri. Sangram Shivajirao Katkade	CDC Representative
3	Prin. Dr. K. T. Khairnar	Chairman, IQAC
4	Shri. G. G. Sirsat	Co-Ordinator, IQAC
5	1) Dr. P. B. Mahajan 2) Smt .U.S Kedar 3) Shri. P.N. Pansare 4) Shri. G.N. Waghale 5) Smt .B.B.Mandalik 6) Shri. S.C.Kapadi 7) Dr. K.S.Shirsat 8) Smt .R.S.Dhatrak 9) Smt .S.B.Dhikale	Teachers' Representative
6	Shri. Kailas Dattatray Garkal	Alumni Representative
7	Shri. Sandip Ramdas Jharkad	Industrialist Representative
8	Shri. Vishnu Gangadhar Katkade	Parents Representative
9	Shri. Vijay P. Gaikwad	Administrative Staff
10	Kum. Malti Digambar Jadhav	Student Representative


IQAC CO-ORDINATOR
Sahkarmitra Shivajirao Katkade
Arts and Commerce College, Naigaon
Tal.: Sinnar, Dist.: Nashik (MH) PIN : 422 102.




Principal
Sahkarmitra Shivajirao Katkade
Arts & Commerce College,
Naigaon, Tal.Sinnar (Nashik)



Dhanlaxmi Shikshan Sanstha
Sahkarmitra Shivajirao Katkade Arts & Commerce College Naigaon

Office: Email: sskcollegeiqac@gmail.com
(Affiliated to Savitribai Phule Pune University)

SSK Campus Wadzire Tal-Sinnar, Dist-Nashik

www.sskseniorcollege.com/ Email ID- sskmahavidyalay@rediffmail.com

Accredited by NAAC with 'C' Grade (CGPA- 1.66)in First Cycle

2) Students Council

Sr.No	Name of the Member	Designation
1	Prin. Dr.K.T.Khairnar	Chairman
2	Mr.K.S.Katkade	Chief of Committee
3	Mr.P.N.Pansare	Member
4	Dr.P.B.Mahajan	Member
5	Prof.Mr.G.G.Sirsat	Member
6	Kum.Pratiksha Vikas Lahane	F.Y.B.com Representative
7	Kum.Prasad Nivrutti Pansare	S.Y.B.com Representative
8	Kum.Sudhir Yadav Kapadi	T.Y.B.com Representative
9	Kum.Sakshi Pundalik Wagh	F.Y.B.A Representative
10	Kum.Arati Sharad Gite	S.Y.B.A Representative
11	Kum.Mahesh Laxman Bodke	T.Y.B.A Representative
12	Kum.Omkar Pravin Bodke	N.S.S.
13	Kum.Snehal Balasaheb Kapse	Cultural Representative
14	Kum. Pallavi Dipak Bodke	Sport Representative
15	Kum.Manisha Popat Gite	Ladies Representative
16	Kum.Gauri Dilip Bhagat	Ladies Representative

IQAC CO-ORDINATOR
Sahkarmitra Shivajirao Katkade
Arts and Commerce College, Naigaon
Tal.: Sinnar, Dist.: Nashik (MH) PIN : 422 102.



Principal
Sahkarmitra Shivajirao Katkade
Arts & Commerce College,
Naigaon, Tal. Sinnar (Nashik)



Dhanlaxmi Shikshan Sanstha
Sahkarmitra Shivajirao Katkade Arts & Commerce College Naigaon

Office: Email: sskcollegeiqac@gmail.com
(Affiliated to Savitribai Phule Pune University)

SSK Campus Wadzire Tal-Sinnar, Dist-Nashik

www.sskseniorcollege.com/ Email ID- sskmahavidyalay@rediffmail.com

Accredited by NAAC with 'C' Grade (CGPA- 1.66)in First Cycle

3) Research Committee 2023-24

Sr.No	Name of the Member	Designation
1	Dr. K.T. Khairnar	Principal
2	Prof. Kunal Shivajirao Katkade	Vice – Principal
3	Dr. P.B. Mahajan	A.R. C.
4	Prof. P. N. Pansare	Member
5	Prof. G.N. Waghale	Member
6	Prof. G. G. Sirsat	Member
7	Prof.B.B.Mandlik	Member

IQAC CO-ORDINATOR
Sahkarmitra Shivajirao Katkade
Arts and Commerce College, Naigaon
Tal.: Sinnar, Dist.: Nashik (MH) PIN : 422 102.



Principal
Sahkarmitra Shivajirao Katkade
Arts & Commerce College,
Naigaon, Tal.Sinnar (Nashik)



Dhanlaxmi Shikshan Sanstha
Sahkarmitra Shivajirao Katkade Arts & Commerce College Naigaon

Office: Email: sskcollegeiqac@gmail.com
(Affiliated to Savitribai Phule Pune University)

SSK Campus Wadzire Tal-Sinnar, Dist-Nashik

www.skseniorcollege.com/ Email ID- sskmahavidyalay@rediffmail.com

Accredited by NAAC with 'C' Grade (CGPA- 1.66)in First Cycle

4) Admission Committee 2023-24

Sr.No	Name of the Member	Designation
1	Dr. K.T. Khairnar	Principal
2	Prof.P.N.Pansare	Head of Department Arts
3	Prof.G.N.Waghale	Head of Department Commerce
4	Dr.P.B.Mahajan	Member
5	Prof.R.S.Dhatrak	Member

IQAC CO-ORDINATOR
Sahkarmitra Shivajirao Katkade
Arts and Commerce College, Naigaon
Tal.: Sinnar, Dist.: Nashik (MH) PIN : 422 102.



Principal
Sahkarmitra Shivajirao Katkade
Arts & Commerce College,
Naigaon, Tal.Sinnar (Nashik)